

## ALBANY COUNTY FIRE DISTRICT #1

### 2024 Fire Pay Intent

This statement is to convey the intent of the ACFD1 Board for payment of both individual and engine fire pay for the 2024 fire season.

Dispatching ACFD1 engines and crews to Federal Fires is important to the District. It provides practical experience for our crews and returns funds back to the District which greatly contributes to supporting the departments. However, it is important to remember that until the funds for the fire are received from the State, any payments to individuals are being paid from District resources. Essentially any such payment is being made at the cost of reducing the District's ability to respond to possible local fires. All fire pay is made at the discretion of the ACFD1 Board, subject to financial constraints. *There is no requirement for payment to occur until the appropriate funds from the State are received. This includes both individual Firefighter pay and Engine pay.*

However, depending entirely on the judgement of the Board, and upon receipt of all supporting materials from the engine boss as detailed in the *Fire Paperwork for Billable Fires Policy*, ACFD1 intends to initially pay 75% of the amount due to each individual ACFD1 firefighter who were part of the crew who dispatched. Provided the paperwork is received by the ACFD1 Agent in sufficient time (generally one week prior to the next District meeting), that initial payment of 75% will be paid following that meeting. The remaining 25% shall be paid after receipt of 100% of the fire pay from the Albany County Treasurer. The District has no control over the timing of receipt of these funds once paperwork is submitted.

Engine pay will only be paid after all firefighters have received 100% of their earned fire pay for the 2024 season. The intent is to pay 75% of engine pay for 2024 at that time. The remaining 25% will be paid with half after the 2025 fire season and the remainder after the 2026 fire season.

The above intent is subject to changes at any time should financial circumstances warrant.

#### Example A.

An Engine & crew return to Albany County on July 7, 2024 following a successful dispatch to a Federal fire in Arizona. The Engine Boss submits all required & correct paperwork to the ACFD1 Administrative Assistant by close of business on July 9, 2024. The District monthly meeting is July 17<sup>th</sup>. The crew for this engine can anticipate that approval for the initial 75% of their firefighter pay will be made at the District meeting with payment being received by each individual within 1 – 2 weeks. The remaining 25% of firefighter pay will be approved and paid after the District receives funds for the fire from the Albany County Treasurer. Normally these funds are received within 45-60 days.

#### Example B.

An Engine & crew return to Albany County on July 7, 2024 following a successful dispatch to a Federal fire in Arizona. The Engine Boss finally submits all required & correct paperwork to the ACFD1 Administrative Assistant by close of business on July 11, 2024. The District monthly meeting is July 17<sup>th</sup>. In order for payment to occur, all paperwork must be received 7 days prior to the District meeting.

Since the paperwork was not delivered in accordance with this deadline, payment for the first 75% of firefighter pay will typically not be considered until the August 21<sup>st</sup> meeting with payment being received by each of them within 1 – 2 weeks. The remaining 25% of firefighter pay will be approved and paid after the District receives funds for the fire from the Albany County Treasurer. In this case, funds for the fire will typically be received by the District in time for the final 25% of pay to be considered at the September 18<sup>th</sup> meeting with payment received by the firefighters within 1 – 2 weeks.